

# 2009 ANNUAL EEO PUBLIC FILE REPORT

## 98.1 Classical KING-FM

Station:	KING-FM
Community of License:	Seattle, WA
Reporting Period:	10/1/08 – 9/20/09
No. of Full-time Employees:	More than 10
Small Market Exemption:	N/A

During the Reporting Period, 1 (one) full-time position was filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in job fairs by station personnel who have substantial responsibility in making hiring decisions.*

- 1) Seattle Pacific University Job & Internship Fair: 2/11/09
- 2) Seattle University Career Fair: 5/11/09

Staffed by: Accounting & HR Manager

*Established an internship program designed to assist members of the community to acquire skills needed for broadcast employment.*

- 1) Promotion Intern: Position works with Promotion Director to support station's Promotion and Marketing efforts.
  - # Interns: 2
  - School: Seattle Pacific University
  - Quarters Worked: Winter, Spring 2009
  - Average Hours: 20 per Week
- 2) Programming Intern: Position supports Programming Department in all areas including website.
  - # Interns: 1
  - School: University of Washington
  - Quarters Worked: Fall 2008/Winter 2009
  - Average Hours: 20 per Week
- 3) IT (Information Technology) Intern: Position supports programming in web and streaming efforts.
  - # Interns: 1
  - School: Seattle Central Community College
  - Quarters Worked: Summer 2009
  - Average Hours: 40 Per Week
- 4) Sales Intern: Position supports Development in sales and procuring new clients.
  - # Interns: 1
  - School: Seattle University
  - Quarters Worked: Summer 2009
  - Average Hours: 40 Per Week

*Participated in job banks, internet programs, and other programs designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

- 1) 2009 PSRBA (Puget Sound Radio Broadcasters Association) website job bank
- 2) 2009 WSAB (Washington State Association of Broadcasters) website job bank

*Participated in scholarship programs designed to assist students interested in pursuing a career in broadcasting.*

April 2009 PSRBA "Soundies" Auction, which raises money for 3 broadcast scholarships. Promotion Director had direct planning and oversight of event activities as a member of the PSRBA board.

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
6/29/09	Programming Promotion Assistant	KING-FM Employee Referral

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: 3 (three)

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred
KING-FM Website	1
PSRBA Website	1
KING-FM Employee Referral	1

RECRUITING SOURCES USED

The following sources are used for all full-time openings.

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
Art Institute of Seattle	N	2323 Elliott Ave. Seattle, WA	Bill Gibson	bgibson@aii.edu
Asian American Journalist Association	N	333 Dexter Ave. Seattle, WA	Lori Matsukawa	lmatsukawa@king5.com
Center for Career Alternatives	N	901 Rainier Ave. S Seattle, WA	Pat Deutsch	pdeutsch@ccawa.org
Asian Counseling and Referral Service	N	2125 Western Ave., Ste. 24 Seattle, WA	Yong Lim	yongl@acrs.org
Cento Latino Service	N	1208 South 10 <sup>th</sup> Street Tacoma, WA	N/A	reception@clation.org
Central Area Motivational Program	N	722 18 <sup>th</sup> Ave. Seattle, WA	Andrea Caupain	andrea@campseattle.org
Central WA University	N	400 East 8 <sup>th</sup> Ave. Ellensburg, WA	N/A	career@cwu.edu
Clover Park Technical College	N	4500 Steilacoom Blvd. SW Lakewood, WA	Harry Vye	Harry.vye@cptc.edu
Eastern WA University	N	114 Showalter Hall Cheney, WA	Efrain Quiroz	Efrain.quiroz@mail.ewu.edu
Evergreen State College	N	2700 Evergreen Parkway NW Olympia, WA	Scott Elliott	elliotts@evergreen.edu
Green River Community College	N	12401 SE 320 <sup>th</sup> Street Auburn, WA	Karen Barsch	kbarsch@greenriver.edu
Inside Radio	N	81 Main Street, Ste. 2 Littleton, NH	Gene Mackay	gmackay@insideradio.com
North Seattle Community College	N	9600 College Way Seattle, WA	Janet Sekijima	Careerservices@sccd.ctc.edu
Pacific Lutheran University	N	School for the Arts, Ingram Hall Seattle, WA	Katie Skovholt	soac@plu.edu
Pierce College	N	9401 Farwest Dr. SW Lakewood, WA	Danny Marshall	Danny.marshall@pierce.ctc.edu

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE
PSRBA	N	3310 South Dose Terrace Seattle, WA	Ann Suter	psrba@comcast.net
Seattle Central Community College	N	1701 Broadway Seattle, WA	Dedra Wilson	dwilson@sccd.ctc.edu
Seattle Pacific University	N	3307 Third Ave. W Seattle, WA	Christi Ross	specareercenter@spu.edu
Seattle University	N	9000 Broadway Seattle, WA	N/A	careerdev@seattleu.edu
Shoreline Community College	N	16101 Greenwood Ave. North Seattle, WA	N/A	shorecareers@ctc.edu
Tacoma Community College	N	6501 S. 19 <sup>th</sup> Street Tacoma, WA	N/A	jassit@tacomacc.edu
University of Puget Sound	N	1500 N. Warner #1074 Tacoma, WA	N/A	ces@usp.edu
Urban League of Metropolitan Seattle	N	105 14 <sup>th</sup> Ave. Seattle, WA	Marilynn Harris	mharris@urbanleague.org
WA Women's Employment and Education	N	1209 Central Ave. #105 Seattle, WA	Chinelle Isaac	chinellei@wwee.org
Walla Walla College	N	204 South College Ave. College Place, WA	N/A	career@wallawalla.edu
WSAB	N	N/A	N/A	sandiewsab@earthlink.net
Washington State University	N	226 Murrow Center Pullman, WA	Billie Coleman	billiec@wsu.edu
Washington Vocational Services	N	22316 70 <sup>th</sup> Ave. W., Ste D Terrace, WA	N/A	info@wvs.org
Western WA Indian Employment & Education	N	3701 6 <sup>th</sup> Ave. #4 Tacoma, WA	Daniel Greco	Daniel@wwietp.org
Western WA University	N	516 High Street Bellingham, WA	Shar Prince	Shar.sateprince@wwu.edu
Work Source Business Center	N	N/A	Kevin Gerhard	kgerhard@esd.wa.gov
University of WA	N	143 Mary Gates Hall PO Box 352810 Seattle, WA 98195	N/A	N/A
Dept. of Army, Fort Lewis Civilian Personnel	N	PO Box 33128 Fort Lewis, WA 98433	N/A	N/A
Bellevue Community College	N	3000 Landerholm Circle, SE, B233E Bellevue, WA 98007	N/A	N/A
WA State Dept. of Services for the Blind	N	3411 S. Alaska Street Seattle, WA 98118	Lisa Willette	N/A

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.